



Carbon Reduction Plan Achieving Net Zero by 2030



COMMITMENT TO ACHIEVING NET ZERO

Blayde Security Limited is committed to achieving Net Zero emissions by 2030.

BASELINE EMISSIONS FOOTPRINT

BASELINE YEAR: 2023 (1/01/2023 - 31/12/2023)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2023 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2022			
EMISSIONS	TOTAL (tCO2e)		
Scope 1	0.76		
Scope 2	0.97		
Scope 3	3.31		
Included Sources	Business Travel	0.00	
	Employee Commuting	3.31	
	Upstream transportation and distribution	0.00	
	Downstream transportation and distribution	0.00	
	Waste generated in operations	0.00	
Total Emissions	5.04		

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Carbon Reduction Plan



Achieving Net Zero by 2030

CURRENT EMISSIONS REPORTING

REPORTING YEAR: 2024 (1/01/2024 - 31/12/2024)

The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2024 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol.

Baseline year emissions: 2024			
EMISSIONS	TOTAL (tCO2e)		
Scope 1	0.77		
Scope 2	2.77		
Scope 3	1.61		
Included Sources	Business Travel	0.00	
	Employee Commuting	1.61	
	Upstream transportation and distribution	0.00	
	Downstream transportation and distribution	0.00	
	Waste generated in operations	0.00	
Total Emissions	5.15		

REPORTING PERIOD

Blayde Security Limited will publish a Carbon Reduction Plan on a yearly basis detailing emissions released from UK Operations from 1st January to 31st December.

Carbon Reduction Plan



Achieving Net Zero by 2030

BASELINE YEAR & CURRENT REPORTING YEAR

Due to 2024 being the first year we have measured our CO2 e emissions, the report for the Baseline Year and Current Reporting year contains different figures. Due to this, the explanations below apply to the current reporting year:

SCOPE 1

Scope 1 is reported as 0.77 tCO2e in 2023 as we have tracked the mileage travelled by our fleet. **Blayde Security Limited** do not have boilers, on-site manufacturing, or f-gases to report emissions on.

SCOPE 2

Within Scope 2, we have measured the emissions released from working from home and the consumption of purchased gas and electricity in office. With all of **Blayde Security Limited** employees making the most of hybrid working, we have calculated 1 out of 5 days as spent working from home and the other 4 from the office. Heating, lighting and computer consumption have all been taken into account to calculate emissions released due to working from home.

SCOPE 3

BUSINESS TRAVEL

The Business Travel Subset in Scope 3 is reported as 0.00 tCO2e in 2024 due to **Blayde Security Limited** not travelling by Air, Rail, Bus, travel in rental cars or travel in employee-owned vehicles other than the commute to and from work. All employee travel is therefore reported in the Employee Commuting Subset of Scope 3.

EMPLOYEE COMMUTING

The emissions resulting from employee commuting have been calculated at 1.61 tCO2e, considering factors such as the distance travelled, mode of transportation, and average fuel consumption.

UPSTREAM AND DOWNSTREAM TRANSPORTATION

The Upstream and Downstream Transportation Subset in Scope 3 is reported as 0.00 tCO2e in the Baseline and reporting year as **Blayde Security Limited** does not directly engage in upstream and downstream transportation meaning we are unable to quantify the emissions associated with those activities.

WASTE GENERATE IN OPERATIONS

As of now, **Blayde Security Limited** does not have a waste removal provider. Therefore, we do not have access to specific data regarding CO2e emissions related to waste disposal.

Carbon Reduction Plan



Achieving Net Zero by 2030

EMISSIONS REDUCTION TARGETS

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 1.29 tCO2e by 2029. This is a reduction of 75%.

CARBON REDUCTION PROJECTS

COMPLETED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed or implemented since the 2024 baseline:

- All company vehicles will be electric by 2026
- We have a recycling policy which, reducing waste.
- We have introduced a cycle to work scheme, offering a green alternative to commuting staff.

DECLARATION AND SIGN OFF

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date: 01/03/2025

https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³ https://ghgprotocol.org/standards/scope-3-standard